

POSITION: Physician (Nephrology/Transplant Nephrology), AD/VM-602-14/15**TYPE OF APPOINTMENT:** Permanent**NUMBER OF VACANCIES:** 1 Full-time position**FUNCTIONAL STATEMENT:** Physician**SALARY RANGE:** \$74,335 to \$113,674 per annum, dependent upon qualifications and experience. Additional special pay is available, more if a VA employee.**NOTE 1:** This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.**NOTE 2:** Applications received by 6/30/04 will be given first consideration for this vacancy.**NOTE 3:** A pre-employment physical examination may be required for any applicant tentative selected from outside the VA Medical Center.**NOTE 4:** Appointment to positions at this facility requires completion of a background investigation. Candidates selected must complete the investigation request, and will be fingerprinted prior to appointment.**NOTE 4:** A drug test may be required for any applicant tentatively selected from outside the VA Medical Center.**NOTE 5:** A recruitment bonus may be available to a high quality candidate.**NOTE 6:** This is a Bargaining Position.**TOUR OF DUTY:** Position is day shift, M-F. The work conditions may require some rotation in the tour of duty**LOCATION:** This position is located in the Nephrology Section of the Division of Hospital and Specialty Medicine, Portland OR Division; however, it may be necessary to use the selectee's services at different locations throughout the medical center.**AREA OF CONSIDERATION:** First area of consideration will go to current permanent employees of this medical center including Willamette National Cemetery, Regional Counsel and Veteran Outreach Center. Second area of consideration will go to any qualified U.S. Citizen**DUTIES:** The complete Functional Statement may be reviewed in Human Resources Management Division. The following duties and responsibilities are taken from the functional statement and are considered to be a brief extract. The incumbent is assigned as a clinician-researcher in the Nephrology Section of the Medical Service. The position includes a major role in the clinical, administrative and educational programs of the nephrology service. The incumbent is expected to attend on the renal consult service for 2-3 months per year, providing comprehensive consultative and dialysis support to all inpatient service. The incumbent also manages patients for continuity nephrology practice in the VA Renal Clinic, ½ day per week. Attendance at this clinic includes simultaneously seeing 5-6 patients alone, and also staffing approximately two fellows and one medical resident. For those clinic patients with advanced renal disease or a functioning renal transplant, the incumbent also serves as primary care physician. The incumbent also shares in the continuity dialysis practice, providing comprehensive dialysis care as well as primary care for a variable number of outpatient hemodialysis patients, as directed by the section chief. The incumbent serves as backup Director of the Renal Clinic, in the absence of the director, as well as backup Research Fellowship Director of the OHSU Nephrology Training Program. The incumbent may also be assigned administrative or managerial responsibilities through participation in clinical, educational, and research service, task group, or special project groups and quality management/quality of care responsibilities.**QUALIFICATIONS:**

- ♦ Must be a citizen of the United States.
- ♦ Must be a licensed Physician with relevant work experience.
- ♦ Must be board-certified or board eligible in Internal Medicine and Nephrology.

HOW TO APPLY: In order to be considered for this vacancy, interested employees must complete and submit VA Form 5-4078, Application for Promotion or Reassignment, to be received in Human Resources Management Division (P4HRMS). This form is available in Human Resources Management Division and on the internal Human Resources website.**Well Qualified (CTAP/ICTAP):** A well-qualified candidate is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.**EQUAL EMPLOYMENT OPPORTUNITY:** All qualified candidates will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.**HOW TO APPLY (First Consideration Applicants):** In order to be considered for this vacancy, interested employees must complete and submit VA Form 5-4078, Application for Promotion or Reassignment, to be received in Human Resources Management Division (P4HRMS). This form is available in Human Resources Management Division and on the internal Human Resources website. First consideration will be given to those who apply no later than 6/30/04, however this position will remain open until filled.**HOW TO APPLY (Second Consideration Applicants):** In order to be considered for this vacancy, interested applicants must complete and submit:

- A. [VA Form 10-2850 \(Application For Physicians, Dentists, Podiatrists, and Optometrists\)](#) (REQUIRED)
- B. [OF-306, "Declaration for Federal Employment"](#) (REQUIRED)
- C. DD-214, "Certificate of Release or Discharge from Active Duty" (if claiming veterans preference and/or VRA eligibility).
- D. [SF-15, "Application for 10-point Veteran Preference"](#) (with required documentation for proof). (if applicable)
- E. SF-50, Notification of Personnel Action" (for proof of civilian Federal status). (if applicable)
- F. Curriculum vita should be enclosed as additional information.

You may obtain these forms by contacting one of the Personnel Clerks at (503) 273-5236 or you may visit the Human Resources Management Division Office, Building 100, Room 6C-12, 3710 SW US Veterans Hospital Road, Portland, OR 97207. You can return or mail your completed application to the above address **ATTN: Announcement T38-04-401**.**Forms are available online at www.va.gov/portland/hr****In Portland:**

VA Medical Center
Human Resources Management Division
3710 SW US Veterans Hospital Road, (Bldg. 100, Room 6C-12)
Portland, OR 97239. Phone # (503) 273-5236

If Mailing:

VA Medical Center,
Human Resources Management Division (P4HRMS)
P.O. Box 1034
Portland, OR 97207

Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. Applications must be received in Human Resources Management Division in the Portland office as listed above. **First consideration will be given to those who apply no later than 6/30/04, however this position will remain open until filled.** Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.